

## SENIOR SW DEVELOPER AND TEAM LEADER

### DOES THIS SOUND LIKE YOU?

You love a fun, relaxed, respectful and supportive work environment. With a little bit of edge to it.

You share your knowledge freely and you thrive on mentorship and a strong team environment with top-notch “sane” project management.

### AND....

You are resourceful and creative.

You are energized by fresh new technologies, domains and people. You love learning.

You want your work to be meaningful. You interact with your customers and end users as much as possible. You like going on site occasionally.

You fearlessly dive into new technologies and shamelessly flex your muscles on the ones you know.

You love heads down focus and smashing through gnarly technical challenges. But you also crave the bigger picture that comes with understanding the customer’s business and functional needs.

You think like a project manager and a business analyst too.

You are a budding entrepreneur; you soak up exposure to the business landscape and operations like a wet sponge and you like to contribute beyond your “day job”.

You like variety. You appreciate the value of Agile methodology.

You seek to improve. You understand the value of clean code, code reviews and retrospectives.

You "own your own experience" at work; you create a professional yet fun and positive work environment.

You have the spark! You are extraordinary. And you believe that extraordinary performance should be rewarded.

### SENIOR DEVELOPER/TEAM LEADER WANTED!

This is a dual role - Senior software developer and team leader. As the team grows, the leadership component will grow accordingly. Responsibilities will include:

Team leadership: Hire, supervise, motivate, mentor and build high performance project teams. Drive best practices and ensure all the right tools and infrastructure are in place.

Software development: Experience in HTML5 and Angular JS is important. Experience with C#.NET, Linux, Java, Python, Oracle and SQL Server is desirable.

Developer level testing and code reviews.

Architecture: define the technologies and architecture.

Project Management and Scrum Master. Drive sprint planning, daily standups, demos and retrospectives.

Business Analysis. Collaborating with the customer, define epics and stories.

Project and story estimation, work breakdowns, project planning.

## ARE YOU OUR NEXT ROK STAR?

If this description has resonated with you at all then we want to hear from you. Reach out; tell us why it's a great fit! Let's talk.

EMAIL US AT: [INQUIRIES@ROKSOFTWARE.COM](mailto:INQUIRIES@ROKSOFTWARE.COM)

## ABOUT ROK

ROK Software is a small company with big plans. We are in early stage startup mode, but *growing*.

Our mission is to be the most respected, trusted, and preferred software consulting firm in the industry by providing only the highest quality service and the highest value to our clients. At an affordable price. We remove the risk and hassle of software development so our customers can focus on building their business.

We attract, motivate, manage, and retain the best software professionals. We provide an excellent work environment. And we provide meaningful work; work directly connected to the value we deliver to our customers. We believe that to deliver the best you have to be the best and that starts in house. Great people want to work with great people.

We offer flex time and remote working. We celebrate the successes. And we encourage fun on and off the job, including lunches, games, ad-hoc happy hours, and *<insert your ideas here!>*.

If you want to be part of forming the next great local company, and if you thrive on variety, a great work environment and customer/end user interaction then this is the place for you.

[www.roksoftware.com](http://www.roksoftware.com)